

1/6/22

Roll Call

Christine Culligan
Rose Ivie
Tarra Fermane (excused COVID)
Christina Naughton
Joe Fermane (excused COVID)
Michael Culligan
Ahmed Gresham
Helen Gresham
Harry Devine
Jenya Gonzalez

Also in attendance
Lina Carboni (player member)
Erika Kellett (general member)

Treasurer Report (presented from print out by VP R. Ivie)

Operational \$57,816.58	Culligan Travel \$5,436.52
Parent Umpire \$1,331.81	Ivie Travel \$3,381.83
Game of Chance \$35.00	

ABRSL

It was discussed that we will be re-joining the ABRSL. We have requested that home games be held on Mondays, Wednesdays and Fridays. That will leave Tuesdays, Thursdays, Saturdays and Sundays available for practice. Season will start April 11th. ABRSL does not require a draft but limits teams to 6 travel players. There will be a 1-year probationary period. President Culligan is meeting with ABRSL on 1/9/22. Cost of registering will be \$30 per team. We will be required to provide balls and umpire fees for all home games. We DO NOT need to provide balls or umpire fees for away games.

Sign Ups

Sign ups are open. Schools were contacted to make arrangements to drop off flyers. President Culligan will work to get the flyers dropped off.

Recent/Upcoming expenses

The Recreation Board has approved us getting Wifi. There was a discussion about the difference between Comcast (\$33 a month and T-Mobile \$70 a month). M. Culligan made a motion to go with Comcast. A. Gresham seconded. All voted in favor of going with Comcast. Suggestion was made to get ipad/computer for stand/field use. Motion was made to approve that cost by M. Culligan. Seconded by C. Naughton. All voted in favor of purchasing an ipad/laptop for field/stand use.

We will no longer be using Cash App/Venmo in stand due to new tax rules. We discussed differences between Square and Clover. A. Gresham will research the costs and report back next meeting.

Golf carts have been sent to be winterized at a cost of \$430.00. A new grill has already been approved for purchase. M. Culligan will make efforts to purchase the grill in the immediate future.

M. Culligan made a motion to request from the Recreation Board for permission to place gate doors on the dugouts to help keep kids in and parents/spectators out. Understand the gate cannot be locked, but as a general deterrent. R. Ivie seconded the motion. All voted in favor requesting permission from the Recreation Board to put gates doors on the dugouts.

Travel Teams

Out of town player information has been collected from both teams and will be provided to the Recreation Board at the next Recreation Board meeting on January 19, 2022. President Culligan would like a representative of each travel team to appear at quarterly Board meetings (Jan, April, August, November) to provide updates on tournament schedules, financials and fundraising.

Board Fingerprint Check

J. Gonzalez has her appointment scheduled for Monday. Everyone else's fingerprints have been done.

Banquet

There was a discussion on doing a banquet at the end of the season like most other EHT sports do. We discussed multiple locations and that we may have to split age groups depending on Covid regulations. It was discussed that EHTYS would pay for the player ticket and parents would be required to purchase their own tickets. We could also give out the annual scholarships at the Banquet. R. Ivie made a motion to approve moving forward with the Banquet. M. Culligan seconded the Motion. All voted in favor of moving forward with the planning of a Banquet at the end of Spring season.

Carnival

We discussed having a carnival to help raise money for the banquet but also to get EHTYS noticed by the community. Discussed inflatables and having a dunk tank where coaches (maybe umpires) would be

scheduled at certain time so tickets could be purchased to dunk a certain coach. Confirmed all Board Members understood we would all need to help-out that day to make it happen. Discussed having everything except food (limited to hot dogs, pretzels, chips, drinks) and dunk tank would be included in one price. Discussed having this open to the entire community and not just current/future softball families. We would like to have this over the summer. We would need Use of Fields Permit from Recreation Board. R. Ivie made a motion to move forward with the planning of the Carnival. A. Gresham seconded. All voted in favor of moving forward with the planning of the Carnival.

Sanitizers/Field Clean Up

The sanitizer machines that were put up last year were all stolen. We still have a lot left so we are going to try to secure them this time using screws/zip ties. Discussed setting a date in early March where all Board Members would come out and help install the sanitizer machines and do a general field clean up prior to the start of the season. R. Ivie and M. Culligan volunteered the assistance of their travel teams. Date to be set at February meeting.

Board Member Communication

President Culligan advised that she understands we are all volunteers but we do have an organization to run. Effective communication amongst board members is vital. She requested that when texts go out, for all members to please try to respond as soon as possible, even if its just an acknowledgement.

By-law Changes

A copy of our current by-laws were sent to Board Members who responded to C. Naughton's request for email addresses on 1/4/22. (T. Fermane and J. Fermane did not respond to that request and did not receive a copy of the current by-laws by email).

The Board was asked for suggestions on any changes they would like to see made to the By-Laws. Request was made to change the monthly meeting day/time to Sundays at 10am. Request was made to remove the provision regarding travel teams that requires an EHT player must be taken over an out of town player. C. Naughton reviewed the Recreational Board Policy and Procedural Manual and confirmed this is a Recreation board rule. Request was made for President Culligan to request an exemption of this rule from the Recreation Board at the meeting on 1/19/22.

Proposed changes to the current By-Laws will be sent to all Board Members who have provided an email address to C. Naughton, prior to the next Board Meeting on 2/20/22. The first reading will be conducted at that February Board Meeting.

General member, Erika Kellett, questioned how teams would be made in the upcoming season. It was explained that ABRSL did not require a draft so we would continue to pick based on requests. The only limit was we could not have more than 6 travel players on a team. E. Kellett advised that parents on her team complain that they don't win because the good players on are Joe Vitiello's team, however, no parents appeared to voice their own concerns. There was discussions about how some core groups of

kids (same with E. Kellett's team) stayed with a coach from season to season. There was also a discussion about parents liking/not liking certain coaching styles. It was respectfully brought up to E. Kellett that there have been several parents who have threatened to pull their child from softball if they were put on her team.

Tournaments

There was a suggestion that EHT Travel Teams not have to pay EHT Tournament Fees (still would be required to pay umpire fees). We discussed that we would like to require at least one EHT Travel team to participate in each EHT tournament. Culligan travel team has committed to every EHT tournament (assuming a 10U Division could be founded). C. Naughton opined that tournaments are meant to make money, why would we try to make money off of our own EHT families, especially if we are requiring them to plan in our tournaments. A. Gresham made a motion to only charge EHT Travel Teams umpire fees for EHT tournaments. H. Devine seconded the motion. All voted in favor of EHT Travel Teams only paying umpire fees in EHT Tournaments. (M. Culligan and R. Ivie abstained)

There was a discussion on what charities to benefit this year. We typically always do the same Breast Cancer/Ovarian Cancer.

R. Ivie suggested doing a tournament to benefit Casa. H. Gresham questioned what the money donated to Casa would be used for since they are all volunteers. R. Ivie agreed to get additional information on what the money would be used for. R. Ivie made a motion to set the 2nd October Tournament to benefit Casa, if it was ascertained that the donated money would go directly to benefit the children. M. Culligan seconded. All voted in favor of having the Oct. 29/30 tournament benefit Casa as long as the donated money would go directly to benefiting the children.

C. Naughton suggested doing a tournament to benefit Dream Like Drew. She explained that the family of a 6U EHT softball player has started this non-profit to help families with children with disabilities to pay for out of pocket medical expenses, after having their own son denied a wheelchair from the insurance company. C. Naughton made a motion to have the September tournament benefit Dream Like Drew. M. Culligan seconded. All voted in favor of having the September tournament benefit Dream like Drew.

A discussion about Spring tournaments began. The dates have been set since J. Fermane took over as tournament director in November. Tournaments were supposed to be posted on the USA and USSSA sites by early December. Only the USSSA tournament is posted. R. Ivie acknowledged they were late in getting put up but explained J. Fermane currently had Covid and was playing phone tag with the representative from USA. Flyers are not available for any tournament yet. President Culligan stated that she requested an update about flyers from J. Fermane on 11/24 and had not received a response as of this date. C. Naughton explained that she offered her help with making flyers back in November and was told to stay out of it as it was not her job. There was a discussion that it is important to get the tournaments posted and flyers out, as many other tournaments were already being posted. The Board was made aware that both President Culligan and C. Naughton had been receiving messages/emails asking about when our tournaments would be posted.

C. Naughton explained that she understood the Covid issue, however, the lack of progress has been going on since November and things needed to move forward ASAP. She suggested a Motion to remove J. Fermane as tournament director if since he has been unable to fulfill his responsibilities. R. Ivie stood up and yelled "This fucking bitch always wants to remove someone from the board." and walked out of the meeting to call J. Fermane/T. Fermane. She re-entered and continued to yell about the suggestion being pre-planned and asked if the Board was ready for J. Fermane to talk away from his position of Field Maintenance.

After another few moments outside, R. Ivie returned to the meeting and discussions began again. There was a suggestion that J. Fermane be given until January 20, 2022 (2 weeks) to get all Spring tournaments posted and flyers made. If not, a special meeting would be called on that date to again to discuss his removal, from the tournament director position only, for failing to fulfill his duties as tournament director.

C. Naughton made a motion to adjourn the meeting. M. Culligan seconded.